**ELA Careers Programme 2020/21**

**Term 1:**

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| **Activity** | **Gatsby Benchmark** | **YR Group** |
| 1:1 Careers Guidance & Future/Next steps planning  | 3 & 8  | 11  |
| Visits to Post 16 Providers (on a case-by-case basis) | 3 & 7  | 11  |
| Parent consultation day  | 2, 3 & 8  | All  |
| *EBP – 1:1 Work Experience Interviews:* Westwood  Southwood  | 3  | 11  |
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| **Priorities for the term:** * Obtain destination data for all yr 11 leavers.
* Follow-up support for yr 11 leavers (could include home visits, meetings, provider visits etc).
* Destination data to be shared with KCC.

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**Term 2:**

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| Activity  | Gatsby Benchmark  | YR Group  |
| 1:1 Careers Guidance & Future/Next steps planning  | 3 & 8  | 11  |
| Visits to Post 16 Providers (on a case-by-case basis)  | 3 & 7  | 11  |
| Sessions with DWP to run alongside PSE ‘Choices and Pathways’ Westwood | 2, 4 & 5 | 11 |
| Sessions with DWP to run alongside PSE ‘Choices and Pathways’ Southwood  |  2, 4 & 5 | 11 |
| Sessions with KATO to run alongside PSE ‘Choices and Pathways’ Westwood  |  2, 4 & 5  |  11 |
| Sessions with KATO to run alongside PSE ‘Choices and Pathways’ Southwood  |  2, 4 & 5 | 11 |
| Priorities for the term: * KC4U login details to be obtained from The Education People for all yr 11 pupils.
* Post 16 applications to begin.
* Begin gathering intended destination data for all yr 11 pupils.
* Update destination data for yr 11 leavers.

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**Term 3:**

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| Activity  | Gatsby Benchmark  | YR Group  |
| 1:1 Careers Guidance & Future/Next steps planning  | 3 & 8  | 11  |
| Visits to Post 16 Providers (on a case-by-case basis)  | 3 & 7  | 11  |
| *Work Experience:* Westwood Southwood  | 6  | 11  |
| Parent consultation day  | 2, 3 & 8  | All  |
| Priorities for the term:  * Intended destination data to be submitted to KCC.
* Support for yr 11 pupils at college/training provider interviews.
* 2019 leaver data check.
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**Term 4:**

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| Activity  | Gatsby Benchmark  | YR Group  |
| 1:1 Careers Guidance & Future/Next steps planning  | 3 & 8  | 11  |
| *National Careers Week:* Staff sharing career journeys Careers section in each subject lesson (teacher led)??  |  2 & 4   | All  |
| Visits to Post 16 Providers (on a case-by-case basis)  | 3 & 7  | 11  |
| Priorities for the term:  * Post 16 applications
* Support for yr 11 pupils at college/training provider interviews
* Individual visits to training providers

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**Term 5:**

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| Activity  | Gatsby Benchmark  | YR Group  |
| 1:1 Careers Guidance & Future/Next steps planning  | 3 & 8  | 9- 11  |
| Visits to Post 16 Providers (on a case-by-case basis)  | 3 & 7  | 11  |
| Sessions with DWP to run alongside PSD ‘Choices and Pathways’ Northwood | 2, 4 & 5 | 7, 8 and 9 |
| Sessions with DWP to run alongside PSE ‘Choices and Pathways’ Southwood | 2, 4 & 5 | 7, 8 and 9 |
| Sessions with DWP to run alongside PSE ‘Choices and Pathways’ Westwood | 2, 4 & 5 | 10 |
| Sessions with DWP to run alongside PSE ‘Choices and Pathways’ Southwood | 2, 4 & 5 | 10 |
| Sessions with KATO to run alongside PSE ‘Choices and Pathways’ Westwood | 2, 4 & 5 | 10 |
| Sessions with KATO to run alongside PSE ‘Choices and Pathways’ Southwood | 2, 4 & 5 | 10 |
| Parent consultation day  | 2, 3 & 8 | All |
| Priorities for the term:  * September Guarantee data to be obtained for all yr 11 pupils.
* Support for yr 11 pupils at college/training provider interviews.

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**Term 6:**

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| Activity  | Gatsby Benchmark  | YR Group  |
| 1:1 Careers Guidance & Future/Next steps planning  | 3 & 8  | 9-11  |
| Visits to Post 16 Providers (on a case-by-case basis)  | 3 & 7  | 11  |
| Parent consultation day  | 2, 3 & 8  | All  |
| Priorities for the term:  * Identification of potential NEETs and liaison with The Education People.
* September guarantee data to be submitted to KCC.
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