**ELA Careers Programme 2020/21**

**Term 1:**

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| **Activity** | **Gatsby Benchmark** | **YR Group** |
| 1:1 Careers Guidance & Future/Next steps planning | 3 & 8 | 11 |
| Visits to Post 16 Providers (on a case-by-case basis) | 3 & 7 | 11 |
| Parent consultation day | 2, 3 & 8 | All |
| *EBP – 1:1 Work Experience Interviews:*  Westwood  Southwood | 3 | 11 |
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| **Priorities for the term:**     * Obtain destination data for all yr 11 leavers. * Follow-up support for yr 11 leavers (could include home visits, meetings, provider visits etc). * Destination data to be shared with KCC. |  |  |

**Term 2:**

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| Activity | Gatsby Benchmark | YR Group |
| 1:1 Careers Guidance & Future/Next steps planning | 3 & 8 | 11 |
| Visits to Post 16 Providers (on a case-by-case basis) | 3 & 7 | 11 |
| Sessions with DWP to run alongside PSE ‘Choices and Pathways’ Westwood | 2, 4 & 5 | 11 |
| Sessions with DWP to run alongside PSE ‘Choices and Pathways’ Southwood | 2, 4 & 5 | 11 |
| Sessions with KATO to run alongside PSE ‘Choices and Pathways’ Westwood | 2, 4 & 5 | 11 |
| Sessions with KATO to run alongside PSE ‘Choices and Pathways’ Southwood | 2, 4 & 5 | 11 |
| Priorities for the term:   * KC4U login details to be obtained from The Education People for all yr 11 pupils. * Post 16 applications to begin. * Begin gathering intended destination data for all yr 11 pupils. * Update destination data for yr 11 leavers. |  |  |

**Term 3:**

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| Activity | Gatsby Benchmark | YR Group |
| 1:1 Careers Guidance & Future/Next steps planning | 3 & 8 | 11 |
| Visits to Post 16 Providers (on a case-by-case basis) | 3 & 7 | 11 |
| *Work Experience:*  Westwood  Southwood | 6 | 11 |
| Parent consultation day | 2, 3 & 8 | All |
| Priorities for the term:     * Intended destination data to be submitted to KCC. * Support for yr 11 pupils at college/training provider interviews. * 2019 leaver data check. |  |  |

**Term 4:**

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| Activity | Gatsby Benchmark | YR Group |
| 1:1 Careers Guidance & Future/Next steps planning | 3 & 8 | 11 |
| *National Careers Week:*  Staff sharing career journeys  Careers section in each subject lesson (teacher led)?? | 2 & 4 | All |
| Visits to Post 16 Providers (on a case-by-case basis) | 3 & 7 | 11 |
| Priorities for the term:     * Post 16 applications * Support for yr 11 pupils at college/training provider interviews * Individual visits to training providers |  |  |

**Term 5:**

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| Activity | Gatsby Benchmark | YR Group | |
| 1:1 Careers Guidance & Future/Next steps planning | 3 & 8 | 9- 11 |
| Visits to Post 16 Providers (on a case-by-case basis) | 3 & 7 | 11 |
| Sessions with DWP to run alongside PSD ‘Choices and Pathways’ Northwood | 2, 4 & 5 | 7, 8 and 9 |
| Sessions with DWP to run alongside PSE ‘Choices and Pathways’ Southwood | 2, 4 & 5 | 7, 8 and 9 |
| Sessions with DWP to run alongside PSE ‘Choices and Pathways’ Westwood | 2, 4 & 5 | 10 |
| Sessions with DWP to run alongside PSE ‘Choices and Pathways’ Southwood | 2, 4 & 5 | 10 |
| Sessions with KATO to run alongside PSE ‘Choices and Pathways’ Westwood | 2, 4 & 5 | 10 |
| Sessions with KATO to run alongside PSE ‘Choices and Pathways’ Southwood | 2, 4 & 5 | 10 |
| Parent consultation day | 2, 3 & 8 | All |
| Priorities for the term:     * September Guarantee data to be obtained for all yr 11 pupils. * Support for yr 11 pupils at college/training provider interviews. |  |  |

**Term 6:**

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| Activity | Gatsby Benchmark | YR Group |
| 1:1 Careers Guidance & Future/Next steps planning | 3 & 8 | 9-11 |
| Visits to Post 16 Providers (on a case-by-case basis) | 3 & 7 | 11 |
| Parent consultation day | 2, 3 & 8 | All |
| Priorities for the term:     * Identification of potential NEETs and liaison with The Education People. * September guarantee data to be submitted to KCC. |  |  |